



# **“Eye on AMC”**

## **U.S. Army Materiel Command**

*The Army's Premier Provider of Materiel Readiness* November 25, 2005

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### **Lean Six Sigma leads the way at AMC**

Lean Six Sigma is not just for the Army Materiel Command's depots and arsenals.

Headquarters, AMC employees have been participating in Lean Six Sigma training since Nov. 2004, and numerous employees have been trained at progressively more difficult levels.

In AMC, there are 162 green belt employees, 36 black belts, and 14 master black belts, who have completed the classroom portion of their training. To date, there are only three black belts, who have successfully been certified.

Green belt training requires one week of training on the tools and techniques of Lean Six Sigma and lays the groundwork for applying Lean Six Sigma to AMC's operations.

In addition to the one week of green belt training, black belt training includes two weeks of advanced training on Lean Six Sigma tools and techniques; training on how to rapidly form and guide a team through a project; basic creative problem solving techniques; advanced training in quality management systems; and successful completion of a black belt project that impacts the goals and outcomes of the organization.

The next level is master black belt. In addition to the black belt training, master black belt candidates receive an additional five weeks of training in deployment planning, ethics, creative problem solving train the trainer, instructor certification, and certification in the administration of the situational outlook questionnaire.

### **Hiring heroes, Tobyhanna creates opportunities**

An Army veteran with war-related disabilities was the first to start work at Tobyhanna Army Depot recently, as a result of a hiring opportunity offered by the Salute America's Heroes Coalition.

Joey Mushinski, a former tank mechanic, was medically discharged from the Army based on injuries received in the war on terrorism. He started working as a quality assurance specialist (electronics), quality management division, productivity improvement and innovation directorate, nearly one year ago.

Mushinski pursued a career at Tobyhanna following the initial Salute America's Heroes Coalition conference he attended in December 2004.

The coalitions are a gold mine of skills and experience suited to positions available at the depot. Active recruiting efforts have resulted in four individuals submitting applications.

"We want the best and the brightest," said Valencia Moore, director, Civilian Human Resource Agency. "We're looking for candidates with strong electronics backgrounds to help get the systems and support out to the Warfighter."

Mushinski was offered several job offers by Moore, but he waited, until he found a match that interested him.

### **Did you know ...**

A rock ensemble of the 389th Army Band, "AMC's Own," billed as "Raw Materiel," recently began an extended Southwest Asia tour of military sites at Camp Arifjan, Kuwait.

The ten-member group will perform at sites in Kuwait, Qatar, Iraq and Afghanistan through December.